

**DCSS Policy & Procedure Unit  
Policy Update  
PPU: 21-12-001**

**Date: December 30, 2021**

**SUBJECT: Minimum Wage Increase**

Please contact the Policy Unit if you have any questions regarding these or any other changes at [DCSSPolicyQuestions@azdes.gov](mailto:DCSSPolicyQuestions@azdes.gov)

This Policy Update is to inform staff that effective January 1, 2022 the new Arizona minimum wage is \$12.80 per hour. Use the \$12.80 per hour rate when assigning minimum wage in cases for establishment or modification with court dates of January 1, 2022 or later.

The City of Flagstaff has adjusted their minimum wage to \$15.50 per hour effective January 1, 2022. The Division of Child Support Services (DCSS) staff must use the \$15.50 amount when assigning minimum wage to establish or modify support orders for obligors working within the city of Flagstaff.

You may refer to the multi-year table below for Flagstaff.

Year	Hourly Minimum Wage	Hourly Cash Wage (Tipped Employees Only)	Tip Credit Max Tipped Employees Only
January 1, 2022	\$15.50 (or \$2 above the State of Arizona minimum wage whichever is higher)	\$13	\$2.50 (Reduces by \$0.50 each year until eliminated January 1, 2026)
January 1, 2023	Consumer Price Index (CPI) (or \$2 above the State of Arizona minimum wage whichever is higher)	To Be Determined	\$2 (Reduces by \$0.50 each year until eliminated January 1, 2026)